

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**ELITE AMBULANCE INC.**

**and**

**INTERNATIONAL ASSOCIATION OF  
EMTS AND PARAMEDICS (IAEP)/  
NAGE/ SEIU LOCAL 5000**

**Cases 31-CA-122353  
31-CA-122364  
31-CA-128944  
31-CA-131430**

**ORDER DENYING MOTION<sup>1</sup>**

The Respondent's Motion for Summary Judgment is denied. The Respondent has failed to establish that there are no genuine issues of material fact warranting a hearing and that it is entitled to judgment as a matter of law.

Dated, Washington, D.C., December 16, 2015.

MARK GASTON PEARCE,	CHAIRMAN
KENT Y. HIROZAWA,	MEMBER
LAUREN MCFERRAN,	MEMBER

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<sup>1</sup> The National Labor Relations Board has delegated its authority in this proceeding to a three-member panel.